

FLORISSANT FIRE PROTECTION DISTRICT



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February 23, 2022
5:00 p.m.

No official attendance announced on the tape.

Roll Call: Joe Kraudelt, Mike Holmes, Dennie Porter, Erik Holt, Allan Applebaum (by phone)

Those Present: Joe Kraudelt, Mike Homes, Allan Applebaum, Erik Holt, Chief Bailey, Mrs. Bailey, Jeremy Dewall, Zack from Upworks, Captain Bukowski, Cindy Sebring, Chris Walters, Bonnie Walters, Shane Pratt.

Open to the Public:

Jeremy Dewall: Updated the Board on the Medical Director position within the County and within the Fire District.

UpWorks: Zack updated the Board on the Information Technology work he has proposed, with Chief Bailey's approval. There is no security here, no updated equipment (i.e. Windows 10), no fire wall, external access was most likely, cameras open. Took virtually 2 minutes to log into your accounts. Computers, cameras, and network were all unsecure.

Proposed a three-phase process: **Phase 1:** Managed services would include real time updates, full hardware monitoring and new hardware, approximately \$5,000. **Phase 2:** Network replacement \$10,000. **Phase 3:** will include the security camera phase of the updates. \$6,000-\$7,000 and then if we add doors that will add to the quote of upwards of \$1,000 per door. A motion was made by Erik to accept Phase 1 for with Mike Holmes having full signatory approval to get started on Phase 1 up to \$20,000 capped to be completed by the next board meeting on March 23, 2022, and seconded by Joe Kraudelt, with all 5 in favor.

Wishes of the Board

Shane Pratt of Florissant Heights just moved here and introduced himself and what he brings to the table, Chris Walters, retired Dr.-Surgeon introduced himself and what he does. We have 6 EMT's 2 EMR's currently. Bonnie Walters introduced herself, moved here 3 years ago, wrote a grant for a life grant and 3 life packs.

Chief Bailey stated "There is a communication gap between the Board and who is here today." "Please reach out to these people and where they work." "We are exceeding calls already in February, these people leave their families to volunteer here." Mrs. Bailey said Chief has not had a day off, yet we get calls 24/7 but Chief gets paid unlike the volunteers who also work those same hours. That needs to be respected and admired. We would like you to hear the calls and get more involved.

Cindy Sebring addressed the group asking the Board to come on the calls with us, come to trainings, we have them every Monday night, and everyone is here then and once a month on Saturdays. Mike Holmes said he would be very much open to Monday nights to meet with the volunteers. Joe stated that he didn't even know if it was legal for the Board to go on a call with volunteers. Mrs. Bailey stated that maybe just wait in the car and observe? Chief elaborated on the issue.

Erik Holt addressed the group regarding social media posts. Bonnie Walters addressed Erik's posts and the salary disparities with 4-Mile's salaries being more than 50% and her tax dollars are going for salaries but sold for equipment and apparatus. Bonnie Walters read the social media posts between herself and Erik Holt aloud to Erik and the board.

Chief stated that he received an email from Bonnie wishing to resign due to Erik's response to her on social media. Chief asked Erik to apologize, asking Erik to stand up and be a man? Chief threatened to walk out of the door to let Erik think about it and apologize. Chief ended up getting Bonnie to stay. Erik apologized. Chief stated he does not need this type of activity in our department. Chief asked, "What are you doing for this department right now?" Chief states Erik is not being a man by the apology, but rather he is explaining only. Joe Kraudelt stated Erik did apologize. Capt. Bukowski stated, "You don't even know any of these guys, we are a family." "Half of our members know that one of our board members attacked one of our volunteers." "Without our volunteers we are nothing." Chief stated, "Erik, you attacked the people without any explanation." Erik's apology fell short in Chief, Captain, and Cindy's eyes. Erik did again apologize. Chris stated he did not feel that was a valid apology. Chief Bailey recommended to the board to do something about this so he can take this back to the volunteers in a positive way. Chief states, "Erik can resign or I can't stay." *(Several talking in the background and all at once Chief and volunteers leave.)*

Minutes: Joe moved to accept the minutes, motion was seconded by Dennie Porter, all 4 in favor.

Financials: Financials are better, will speak with Tori. Meals need to be tracked, there should be no charges to restaurants such as the Iron Tree that was to feed people for the Pancake Breakfast and the \$128.00 to Fusion Japan by the Chief and such. Not a good use of our taxpayer's money. We must speak with people to let them know that charges to restaurants is not okay. Mike Holmes made a motion to accept the financials, Joe Kraudelt seconded it with all 4 in favor.

Chief's Report: Sent by email.

Treasurer's Report: Tabled

Questions: Tabled to next meeting

Maintenance Report: Tabled

District Admin Report: SDA account has been updated.

New Business: Master Copy of Proceedings Resolution approved by the Board, Grant fees tabled. Board members here tonight did accept Erik Holtz resignation, who will be forwarding a letter of resignation, because of misunderstanding and unavoidable conflict with the Chief and volunteers of the district.

ADJOURN: Meeting was adjourned at 2025